

AMENDMENT TO CORPORATE TRAVEL AGREEMENT

This AMENDMENT NUMBER 2 TO CORPORATE TRAVEL AGREEMENT (this “Amendment”) is effective as of June 1, 2025, by and among State of Nevada on behalf of itself and its Affiliates (“Customer”) and Southwest Airlines Co. on behalf of itself and its Affiliates (hereinafter referred to as “Carrier”).

RECITALS:

Customer and Carrier are parties to an agreement entitled Corporate Travel Agreement, effective June 1, 2024, (as amended, restated, or otherwise modified, the “Agreement”), and the parties desire to amend such Agreement;

NOW THEREFORE, in consideration of the mutual covenants set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Customer and Carrier hereby agree to amend the Agreement as follows:

Article 1 DEFINITIONS

1.1 Definitions. Capitalized terms used in this Amendment, to the extent not otherwise defined herein, shall have the same meanings as in the Agreement, as amended hereby.

Article 2 AMENDMENTS

2.1 Amendment to Section 2. Section 2 of the Agreement is amended to remove clauses (b), (c), (d) (e), (f), (g), and (h).

2.2 Amendment to Carrier Fare Products as of the Effective Date Section of Exhibit A. The Carrier Fare Products as of the Effective Date Section of Exhibit A is amended in its entirety to read as follows:

- Carrier Fare Products:
 - “Business Select Fare”/ “Choice Extra” and any subsequent Fare Product with essentially the same characteristics regarding refundability and reusability
 - “Anytime Fare” / “Choice Preferred” and any subsequent Fare Product with essentially the same characteristics regarding refundability and reusability
 - Select - Public Fare Products (currently known as "Wanna Get Away Plus Fare" / “Choice”) with the below minimum Advance Purchase (AP) requirements and any subsequent Fare Products with essentially the same characteristics regarding refundability and AP requirements. Excludes Basic fares, private fares and minimum advance purchase requirements exceeding the below number of days
 - For Wanna Get Away Plus Fares: 0-day AP, 1-day AP, 3-day AP, 7-day AP, 10-day AP, 14-day AP, and 21-day AP.
 - “Basic” is planned to be eligible for purchase beginning May 28, 2025
 - Basic is not eligible for point of sale discounts

Note: Wanna Get Away Fares will no longer be available for purchase after May 28, 2025.

- Carrier reserves the right to modify or eliminate any Fare Product or any of the characteristics associated with a Fare Product. For the avoidance of doubt, any such modifications or eliminations may also result in modifications or deletions in Chart 1 below

B2.3 Amendment to Customer to Receive Section of Exhibit A. The Customer to Receive Section of Exhibit A is amended to add the following bullet point:

- Customer can request quarterly meetings with Carrier to provide reporting for analysis of travel patterns, needs, and opportunities without Carrier in anticipation of the potential continuance of this Agreement with Carrier. Carrier will help identify areas of opportunities that support ongoing needs related to this Agreement.

2.4 Amendment to CHART 1, CHART 1A, CHART 2, and CHART 2A of Exhibit A.
CHART 1 of Exhibit A and CHART are amended in its entirety to read as follows:

CHART 1

Market		Discounts for Unrestricted Fares:
ORIG	DEST	ANY
RNO	LAS	\$240 max rate fare for Anytime / Choice Preferred Fare Product only (includes taxes and PFCs*)
LAS	RNO	\$240 max rate fare for Anytime / Choice Preferred Fare Product only (includes taxes and PFCs*)
<i>RNO – LAS/ LAS- RNO flat fare is valid between 07/01/2025-12/31/2025 only</i>		
<i>*Inclusion of taxes and PFCs in max rate fare is only applicable to nonstop segments of RNO-LAS and LAS-RNO</i>		

CHART 1A

Tier 1 Minimum Annual Flown Segments	35,870
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CHART 2

Agreement Quarter Q5 June 1, 2025 – August 31, 2025 Flown Qualifying Segments Target	Tier 1: 8302 Tier 2: 8422 Tier 3: 8542
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Agreement Quarter Q6 September 1, 2025 – November 30, 2025 Flown Qualifying Segments Target	Tier 1: 8546 Tier 2: 8670 Tier 3: 8795
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Agreement Quarter Q7 December 1, 2025 – February 28, 2026 Flown Qualifying Segments Target	Tier 1: 7814 Tier 2: 7928 Tier 3: 8042
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Agreement Quarter Q8 March 1, 2026 – May 31, 2026 Flown Qualifying Segments Target	Tier 1: 11,738 Tier 2: 11,910 Tier 3: 12,082
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CHART 2A

Agreement Quarter Q5 June 1, 2025 – August 31, 2025 Partner Credits Eligible to be Earned	Tier 1: 100 Tier 2: 225 Tier 3: 380
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Agreement Quarter Q6 September 1, 2025 – November 30, 2025 Partner Credits Eligible to be Earned	Tier 1: 100 Tier 2: 225 Tier 3: 380	7 7 7
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Agreement Quarter Q7 December 1, 2025 – February 28, 2026 Partner Credits Eligible to be Earned	Tier 1: 100 Tier 2: 225 Tier 3: 380	7 7 7
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Agreement Quarter Q8 March 1, 2026 – May 31, 2026 Partner Credits Eligible to be Earned	Tier 1: 100 Tier 2: 225 Tier 3: 380	7 7 7
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(a)

2.5 Amendment to Note regarding Partner Credits Section of Exhibit A. The Note regarding Partner Credits Section of Exhibit A is amended in its entirety to read as follows:

- Regarding Partner Credits:
 - During the Term, the applicable Tier target in CHART 2 must be met or exceeded during the applicable Agreement quarter in order for Customer to receive the corresponding Partner Credits Eligible to be Earned listed in CHART 2A for that Tier target. Carrier will provide Customer the Partner Credits earned by meeting or exceeding the applicable Tier target during an Agreement quarter within two (2) business days of meeting or exceeding such target. For clarification, multiple Tier targets can be met or exceeded during the applicable Agreement quarter and Partner Credits for each Tier target may be earned.
 - Partner Credits may only be redeemed in Southwest Business Assist.
 - Partner Credits have no cash value. In the event this Agreement is terminated or expires, then six (6) months after such event Company shall forfeit all remaining Partner Credits. Company is only eligible to roll over Partner Credits earned in the previous six (6) months to a new corporate travel agreement. Notwithstanding anything to the contrary, in the event that Carrier terminates the Agreement with cause as expressly provided for in the Agreement, then Customer shall forfeit all remaining Partner Credits on the effective date of such termination.

Article 3 MISCELLANEOUS

Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable. This Amendment is the product of negotiations between the parties and shall be construed as if jointly prepared and drafted by them, and no provision of this Amendment shall be construed for or against any party due to its actual role in the preparation or drafting hereof by reason of ambiguity in language and/or rules of construction against the drafting party or similar doctrine. This Amendment supersedes all prior oral or written agreements and understandings between the parties relating to the Amendment and may not be contradicted or varied by evidence of prior, contemporaneous or subsequent oral agreements or discussions of the parties hereto. The terms and provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and except as expressly modified and superseded by this Amendment, the terms and provisions of the Agreement are ratified and confirmed and shall continue in full force and effect. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same agreement.

IN WITNESS WHEREOF, the undersigned by their duly authorized representatives have executed and delivered this Amendment as of the day and year first above written.

SOUTHWEST AIRLINES CO.

State of Nevada

By:  Silke Koehnecke

By: William Taylor

Name: Silke Koehnecke

Name: William Taylor

Title: Managing Director, Sales

Title: Purchasing Administrator