

AMENDMENT TO CORPORATE TRAVEL AGREEMENT

This AMENDMENT NUMBER 3 TO CORPORATE TRAVEL AGREEMENT (this “Amendment”) is effective as of January 15, 2026, by and among State of Nevada on behalf of itself and its Affiliates (“Customer”) and Southwest Airlines Co. on behalf of itself and its Affiliates (hereinafter referred to as “Carrier”).

RECITALS:

Customer and Carrier are parties to an agreement entitled Corporate Travel Agreement, effective June 1, 2024, (as amended, restated, or otherwise modified, the “Agreement”), and the parties desire to amend such Agreement;

NOW THEREFORE, in consideration of the mutual promises and covenants set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Customer and Carrier hereby agree to amend the Agreement as follows:

Article 1 DEFINITIONS

1.1 Definitions. Capitalized terms used in this Amendment, to the extent not otherwise defined herein, shall have the same meanings as in the Agreement, as amended hereby.

Article 2 AMENDMENTS

2.1 Amendment to Section 1. Section 1 is amended in its entirety to read as follows:

Section 1. Term

This Agreement begins on the Effective Date and shall continue in effect through December 31, 2026 (the “**Term**”).

2.2 Amendment to CHART 1, CHART 1A, CHART 2, AND CHART 2A of Exhibit A. The Customer to Receive, Point of Sale Discounts section of Exhibit A, including CHART 1, CHART 1A, CHART 2, AND CHART 2A of Exhibit A are amended in its entirety to read as follows:

Customer to Receive:

- Point of sale discounts:
 - Negotiated Rate as defined in CHART 1 Tickets booked on Carrier through any distribution channel other than an Eligible Distribution Channel will not receive a discount

- Tickets must be booked during the Term of this Agreement and travel must be completed during the Term or within three months after the effective date of expiration of this Agreement or, if applicable, within two months after the effective date of termination of this Agreement by Carrier without cause in order for Customer to receive any fare discount and/or credit at time of booking
 - If Agreement is terminated by Customer for any reason or by Carrier with cause, then tickets must be booked and travel completed prior to the effective date of such termination in order for Customer to receive any fare discount and/or credit at time of booking
 - Customer and its Eligible Travelers will not be entitled to receive any fare discount and/or credit on any tickets booked on or after the effective date of expiration or termination of this Agreement
- Carrier Fare Products:
 - “Choice Extra” and any subsequent Fare Product with essentially the same characteristics regarding refundability and reusability
 - “Choice Preferred” and any subsequent Fare Product with essentially the same characteristics regarding refundability and reusability
 - Select - Public Fare Products (currently known as “Choice”) with the below minimum Advance Purchase (AP) requirements and any subsequent Fare Products with essentially the same characteristics regarding refundability and AP requirements. Excludes Basic fares, private fares and minimum advance purchase requirements exceeding the below number of days
 - “Basic” is not eligible for point of sale discounts
- Carrier reserves the right to modify or eliminate any Fare Product or any of the characteristics associated with a Fare Product. Carrier will provide Customer with at least thirty (30) days’ prior written notice of the elimination of or modification to any Fare Product or modification to any of the characteristics noted above associated with a Fare Product. For the avoidance of doubt, any such modifications or eliminations may also result in modifications or deletions in Chart 1 below

CHART 1

Market		Max Rate for Unrestricted Fares:
ORIG	DEST	Choice Preferred
RNO	LAS	\$255 max rate fare for Choice Preferred Fare Product only (includes taxes and PFCs*)
LAS	RNO	\$255 max rate fare for Choice Preferred Fare Product only (includes taxes and PFCs*)
<i>RNO – LAS/ LAS- RNO flat fare is valid between 01/15/2026 - 12/31/2026 only</i>		
<i>*Inclusion of taxes and PFCs in max rate fare is only applicable to nonstop segments of RNO-LAS and LAS-RNO</i>		

Market		Discounts for Unrestricted Fares:	
ORIG	DEST	Choice Extra	Choice Preferred
RNO	ALL (Excluding LAS)	0%	0%
LAS	ALL (Excluding RNO)	0%	0%

Market		Discounts for Select Public Choice with Minimum Days Advance Purchase of:						
ORIG	DEST	0 AP	1 AP	3 AP	7 AP	10 AP	14 AP	21 AP
RNO	ALL (Excluding LAS)	0%	0%	0%	0%	0%	0%	0%

LAS	ALL (Excluding RNO)	0%	0%	0%	0%	0%	0%	0%
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CHART 1A

Tier 1 Minimum Annual Flown Segments	34,753
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CHART 2

Amendment Quarter Q7: January 1, 2026 – March 31, 2026 Flown Qualifying Segments Spend Target	\$1,443,720
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Amendment Quarter Q8: April 1, 2026 – June 30, 2026 Flown Qualifying Segments Spend Target	\$1,917,376
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Amendment Quarter Q9: July 1, 2026 – September 30, 2026 Flown Qualifying Segments Spend Target	\$1,398,469
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Amendment Quarter Q10 October 1, 2026 – December 31, 2026 Flown Qualifying Segments Spend Target	\$1,373,788
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CHART 2A

Amendment Quarter Q7 January 1, 2026 – March 31, 2026 Partner Credits Eligible to be Earned	150
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Amendment Quarter Q8 April 1, 2026 – June 30, 2026 Partner Credits Eligible to be Earned	150
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Amendment Quarter Q9 July 1, 2026 – September 30, 2026 Partner Credits Eligible to be Earned	150
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Amendment Quarter Q10 October 1, 2026 – December 31, 2026 Partner Credits Eligible to be Earned	150
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- Note regarding Partner Credits:
 - Carrier will provide Customer the Initial Partner Credits Received listed in CHART 2A within two (2) business days after the Effective Date.
 - During the Term, the applicable Tier target in CHART 2 must be met or exceeded during the applicable Agreement quarter in order for Customer to receive the corresponding Partner Credits Eligible to be Earned listed in CHART 2A for that Tier target. Carrier will provide Customer the Partner Credits earned by meeting or exceeding the applicable Tier target during an Agreement quarter within two (2) business days of meeting or exceeding such target.
 - Partner Credits may only be redeemed in Southwest Business Assist.
 - Partner Credits have no cash value. In the event this Agreement is terminated or expires, then six (6) months after such event Company shall forfeit all remaining Partner Credits. Company is only eligible to roll over Partner Credits earned in the previous six (6) months to a new corporate travel agreement. Notwithstanding anything to the contrary, in the event that Carrier terminates the Agreement with cause as expressly provided for in the Agreement, then Customer shall forfeit all remaining Partner Credits on the effective date of such termination.

Article 3 MISCELLANEOUS

- 3.1 Miscellaneous. Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable. This Amendment is the product of negotiations between the parties and shall be construed as if jointly prepared and drafted by them, and no provision of this Amendment shall be construed for or against any party due to its actual role in the preparation or drafting hereof by reason of ambiguity in language and/or rules of construction against the drafting party or similar doctrine. This Amendment supersedes all prior oral or written agreements and understandings between the parties relating to the Amendment, and may not be contradicted or varied by evidence of prior, contemporaneous or subsequent oral agreements or discussions of the parties hereto. The terms and provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and except as expressly modified and superseded by this Amendment, the terms and provisions of the Agreement are ratified and confirmed and shall continue in full force and effect. This Amendment may be executed in one or

more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same agreement.

IN WITNESS WHEREOF, the undersigned by their duly authorized representatives have executed and delivered this Amendment as of the day and year first above written.

SOUTHWEST AIRLINES CO.

State of Nevada

By:  Silke Koehnecke

By: William Taylor

Name: Silke Koehnecke

Name: William Taylor

Title: Managing Director, Sales

Title: Administrator, Purchasing Division