

## AMENDMENT TO CORPORATE TRAVEL AGREEMENT

This AMENDMENT NUMBER 4 TO CORPORATE TRAVEL AGREEMENT (this “Amendment”) is effective as of April 1, 2026, by and among State of Nevada on behalf of itself and its Affiliates (“Customer”) and Southwest Airlines Co. on behalf of itself and its Affiliates (hereinafter referred to as “Carrier”).

### RECITALS:

Customer and Carrier are parties to an agreement entitled Corporate Travel Agreement, effective June 1, 2024, (as amended, restated, or otherwise modified, the “Agreement”), and the parties desire to amend such Agreement.

**NOW THEREFORE**, in consideration of the mutual promises and covenants set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Customer and Carrier hereby agree to amend the Agreement as follows:

### Article 1 DEFINITIONS

- 1.1 Definitions. Capitalized terms used in this Amendment, to the extent not otherwise defined herein, shall have the same meanings as in the Agreement, as amended hereby.

### Article 2 AMENDMENTS

- 2.1 Amendment to CHART 1 of Exhibit A. The Customer to Receive, Point of Sale Discounts section of Exhibit A, including Chart 1 and the inclusion of Chart 1B, is amended in its entirety to read as follows:

## **Customer to Receive:**

- Point of sale discounts:
  - Discount amounts as defined in CHART 1
    - Point of sale discounts applicable to base fare before taxes and fees
    - Tickets booked on Carrier through any distribution channel other than an Eligible Distribution Channel will not receive a discount
    - Tickets must be booked during the Term of this Agreement and travel must be completed during the Term or within three months after the effective date of expiration of this Agreement or, if applicable, within two months after the effective date of termination of this Agreement by Carrier without cause in order for Customer to receive any fare discount and/or credit at time of booking
    - If Agreement is terminated by Customer for any reason or by Carrier with cause, then tickets must be booked and travel completed prior to the effective date of such termination in order for Customer to receive any fare discount and/or credit at time of booking
    - Customer and its Eligible Travelers will not be entitled to receive any fare discount and/or credit on any tickets booked on or after the effective date of expiration or termination of this Agreement
  
- Carrier Fare Products:
  - “Choice Extra” and any subsequent Fare Product with essentially the same characteristics regarding refundability and reusability
  - “Choice Preferred” and any subsequent Fare Product with essentially the same characteristics regarding refundability and reusability
  - Select - Public Fare Products (currently known as “Choice”) with the below minimum Advance Purchase (AP) requirements and any subsequent Fare Products with essentially the same characteristics regarding refundability and AP requirements. Excludes Basic fares, private fares and minimum advance purchase requirements exceeding the below number of days
  - “Basic” is not eligible for point of sale discounts
  - Carrier reserves the right to modify or eliminate any Fare Product or any of the characteristics associated with a Fare Product. Carrier will provide Customer with at least thirty (30) days’ prior written notice of the elimination of or modification to any Fare Product or modification to any of the characteristics noted above associated with a Fare Product. For the avoidance of doubt, any such modifications or eliminations may also result in modifications or deletions in Chart 1 below

**CHART 1**

**Tier 1**

Market		Discounts for Unrestricted Fares:						
ORIG	DEST	Choice Extra			Choice Preferred			
RNO	ALL	0%			8%			
LAS	ALL	0%			8%			
RNO	LAS	0%			12%			
Market		Discounts for Select Public Choice with Minimum Days Advance Purchase of:						
ORIG	DEST	0 AP	1 AP	3 AP	7 AP	10 AP	14 AP	21 AP
RNO	ALL	3%	3%	3%	3%	2%	2%	2%
LAS	ALL	3%	3%	3%	3%	2%	2%	2%
RNO	LAS	4%	4%	4%	4%	2%	2%	2%

**Tier 2**

Market		Discounts for Unrestricted Fares:						
ORIG	DEST	Choice Extra			Choice Preferred			
RNO	ALL	0%			8%			
LAS	ALL	0%			8%			
RNO	LAS	0%			10%			
Market		Discounts for Select Public Choice with Minimum Days Advance Purchase of:						
ORIG	DEST	0 AP	1 AP	3 AP	7 AP	10 AP	14 AP	21 AP
RNO	ALL	3%	3%	3%	3%	2%	2%	2%
LAS	ALL	3%	3%	3%	3%	2%	2%	2%
RNO	LAS	4%	4%	4%	4%	2%	2%	2%

## **CHART 1B**

<u>Assessment Date</u>	<u>Effective Dates</u>	<u>Target Fare Mix</u>	<u>Tier</u>
<u>N/A</u>	<u>04/01/2026 - 05/31/2026</u>	<u>40% or Greater Choice Preferred Segments</u>	<ul style="list-style-type: none"><li>• <u>Tier 1</u></li></ul>
<u>05/31/2026</u>	<u>06/01/2026 – 07/31/2026</u>	<u>40% or Greater Choice Preferred Segments</u>	<ul style="list-style-type: none"><li>• <u>Greater than 40%: T1</u></li><li>• <u>Less than 40%: T2</u></li></ul>
<u>07/31/2026</u>	<u>08/01/2026 – 09/30/2026</u>	<u>40% or Greater Choice Preferred Segments</u>	<ul style="list-style-type: none"><li>• <u>Greater than 40%: T1</u></li><li>• <u>Less than 40%: T2</u></li></ul>
<u>09/30/2026</u>	<u>10/01/2026 – 12/31/2026</u>	<u>40% or Greater Choice Preferred Segments</u>	<ul style="list-style-type: none"><li>• <u>Greater than 40%: T1</u></li><li>• <u>Less than 40%: T2</u></li></ul>

Note: During the Term, Customer may fluctuate between discount Tiers based on Bi-monthly (unless otherwise noted) performance in CHART 1B. On the Effective Date, Customer will receive Tier 1 discounts. In subsequent bi-monthly periods (unless otherwise noted in CHART 1B) during the Term, Customer will then be able to either retain the same discount Tier or move up or down to the applicable discount Tier based on if the percentage of Qualifying Segments purchased and flown in the Choice Preferred fare product meets or exceeds the applicable Fare Mix Target Tier percentage (40%) of Qualifying Segments in all Fare Products during such Time Period in CHART 1B. Customer's discount Tier may change within 15 days following email notification of fare mix from preceding period.

### **Article 3 MISCELLANEOUS**

3.1 Miscellaneous. Any provision of this Amendment held by a court of competent jurisdiction to be invalid or unenforceable shall not impair or invalidate the remainder of this Amendment and the effect thereof shall be confined to the provision so held to be invalid or unenforceable. This Amendment is the product of negotiations between the parties and shall be construed as if jointly prepared and drafted by them, and no provision of this Amendment shall be construed for or against any party due to its actual role in the preparation or drafting hereof by reason of ambiguity in language and/or rules of construction against the drafting party or similar doctrine. This Amendment supersedes all prior oral or written agreements and understandings between the parties relating to the Amendment, and may not be contradicted or varied by evidence of prior, contemporaneous or subsequent oral agreements or discussions of the parties hereto. The terms and

Provisions set forth in this Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement and except as expressly modified and superseded by this Amendment, the terms and provisions of the Agreement are ratified and confirmed and shall continue in full force and effect. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same agreement.

IN WITNESS WHEREOF, the undersigned by their duly authorized representatives have executed and delivered this Amendment as of the day and year first above written.

**SOUTHWEST AIRLINES CO.**

**State of Nevada**

By:  Silke Koehnecke

By: William Taylor 03.27.2026

Name: Silke Koehnecke

Name: William Taylor

Title: Managing Director, Sales

Title: Administrator, Purchasing Division

Approved as to form by:

Kevin D. Doty

Deputy Attorney General for Attorney General

On: 3/27/26

Date